

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A board retreat/work study session of the White Bear Lake Area School Board was held on **Monday, July 11, 2016** at 2:30 p.m. in Community Room 112 at the District Center, 4855 Bloom Avenue, White Bear Lake, MN.

PROCEDURAL ITEMS

Call to order - Newberg called the meeting to order at 2:33 p.m.

Roll Call - Present : Chapman, Fahey, Kimball (4:37 p.m.), Newberg, Newmaster, Wilson Absent: Mullin

Ex-officio: Lovett

Cabinet: Daniels, Goers, Kazmierczak, Paul,

DISCUSSION ITEM

A. Strategic Items

1. Reflections on accomplishments during 2015-16, including:
 - a) School Board Superintendent Goals
 - b) Strategic Planning Mission, Core Values, and Objectives

2. Consideration of Priority School Board/Superintendent Goals for 2016-17 - Board members suggested the following:
Review of the middle school IB program particularly its impact on academic results and financial cost. Assessment of the Technology reorganization.
Review of current applications used by staff and students such as Schoology, Skyward, Google classroom and training for parents on these.
Assessment of the impact of the increase of Digital Learning Specialists.
Implement a way for community members to participate in dialogue with school board members such as board listening sessions. Taping work study sessions and including the dates for these on the district website with the topics to be discussed.

B. Review of Operating Protocols and Other Annual Reviews

1. School Board Working Protocols - Director of Human Resources Linda Goers reviewed Policy 205 Open Meetings and Closed Meetings with board members.

2. Review of Committee Assignments - An additional committee, American Indian Parent Advisory Committee, has been formed.

3. Review of School Board Liaison Assignments
4. School Board Training for 2016-17 - A proposal was presented and accepted to send two board members to the National School Boards Association Conference.
5. Evaluation of School Board and Superintendent - The board members will complete a self-evaluation in December after new members have had a year on the board. The Superintendent will complete a self-evaluation by July 31 and this will be discussed at a closed session of the August work study meeting. Climate survey results will be available to school board members. Results of the evaluation will be communicated to the public at the September regular school board meeting.

C. Update on Specific Goals

1. Goal 2 - Ongoing Financial Stewardship and Budget Management
 - a) Update on Long-Range Financial Planning - Greg Crowe and Shelby McQuay of Ehlers (municipal financial advisory company) presented preliminary information on current bond debt, opportunities for refinance, management of tax capacity, and the changes of the alternative facilities law that would enable the district to transition from bonding for ongoing maintenance to a pay as we go basis.
 - b) Update on Annual Operating Plan
2. Goal 1 Strategy III - We will ensure our facilities support our district's mission and objectives.
 - a) Facility Planning Process for 2016-17
 - b) Emerging Issue Related to Facilities and Programming
Community Services administrator Jon Anderson presented an update on rental of ice arenas for the high school hockey program. Present were Parks and Recreation Director of Ramsey County Jon Oyanagi, City Manager of White Bear Lake Ellen Richter, Mayor of White Bear Lake Jo Emerson, Councilmen Bill Walsh and Kevin Edberg. There will be continuing discussion on a long term arrangement for our hockey program with Ramsey County and the City of White Bear Lake.

Hugo city administrator Bryan Bear presented an overview of projected housing developments in Hugo and possible ramifications for the district.

RECESS - Chair Newberg called the meeting into recess at 5:29 p.m.

- D. Negotiations Study Session - Chair Newberg reconvened the meeting at 5:35 p.m. This portion of the meeting was closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minnesota Statutes 179.A.01 to 179.A.25. Board members present: Chapman, Fahey, Kimball, Newberg, Newmaster, Wilson. Board member absent: Mullin
Administrators present: Lovett, Kazmierczak, Goers

ADJOURNMENT - Newberg adjourned the closed session at 5:45 p.m.

Submitted by: Ellen Fahey, Clerk