

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A work study session of the White Bear Lake Area School Board was held on **Monday, January 23, 2017** at 5:30 p.m. in Community Room 112 at the District Center, 4855 Bloom Avenue, White Bear Lake, MN.

A. PROCEDURAL ITEMS

1. Call to order - Newberg called the meeting to order at 5:30 p.m.
Roll Call - Present : Chapman, Fahey, Kimball, Mullin, Newberg, Newmaster, Wilson
Student Representative: H. Martins
Ex-officio: Lovett
Cabinet: Daniels, Garrison, Goers, Kazmierczak, Maurer, Paul, Vette

B. DISCUSSION ITEMS

1. Update on School Board/Superintendent Goals
 - a. Goal 1 Action Step 1.1: *All students will achieve grade level in reading, writing and math by grade 3 and maintain grade level proficiency throughout their tenure in White Bear Lake Area Public Schools.*
Update of School and District Initiatives for Student Success - School board members met with their liaison school leaders.
 - b. Board discussion and reflections - Each board member gave a brief summary of their discussion with their school liaison leaders.
 - c. Goal 1 Action Step 1.1:
Update on Elementary Literacy Initiative - Assistant Superintendent for Teaching and Learning Sara Paul, Teaching and Learning Coordinator Ann Malwitz, Principals Teresa Dahlem and Dan Schmidt, and Literacy Coach Lori Schouvieller presented information on the connection between grade 3 reading proficiency and World's Best Workforce benchmarks and the range of strategies needed to read proficiently at grade 3 and beyond. The complete presentation is on the district's website.
 - d. Goal II: Ongoing Financial Stewardship and Budget Management
Overview of FY17 Revised Budget and Overview of Potential Local Operating Levy Renewal - Assistant Superintendent for Finance & Operations Wayne Kazmierczak and Controller Mary Vaske

presented the revised 2016-2017 budget and projected budgets for 2017-2018, 2018-2019, and 2019-2020. An overview of the potential local operating levy was presented. The complete presentation is on the district's website.

RECESS - Chair Newberg called the meeting into recess at 8:20 p.m.

2. **Negotiations Study Session** - Chair Newberg reconvened the meeting at 8:28 p.m. This portion of the meeting was closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minnesota Statutes 179.A.01 to 179.A.25. Board members present: Chapman, Fahey, Kimball, Mullin, Newberg, Newmaster, Wilson
Administrators present: Lovett, Goers, Kazmierczak, Maurer

C. ADJOURNMENT - Newberg adjourned the closed session at 8:52 p.m.

Submitted by: Ellen Fahey, Clerk