

INDEPENDENT SCHOOL DISTRICT NO. 624  
WHITE BEAR LAKE, MN 55110

A work study session of the White Bear Lake Area School Board was held on **Monday, November 28, 2016** at 5:30 p.m. in Community Room 112 at the District Center, 4855 Bloom Avenue, White Bear Lake, MN.

**A. PROCEDURAL ITEMS**

1. Call to order - Newberg called the meeting to order at 5:30 p.m.

Roll Call - Present : Chapman, Fahey, Kimball, Mullin, Newberg,  
Newmaster, Wilson  
Ex-officio: Lovett  
Student Representative: Bryana Sherrick  
Cabinet: Daniels, Garrison, Goers, Kazmierczak, Maurer, Paul, Vette

**B. DISCUSSION ITEMS**

1. Update on School Board/Superintendent Goals and Strategic Plan Priorities for 2016-17
  - a. Goal 4C - Review of Mental Health/Chemical Health Recommendations and Timelines, including Review of 2016 MN Student Survey Data - Director of Student Support Services Kathleen Daniels and Social Worker Avis Fink presented the final report of recommendations which included five focus areas: 1. Increase staff professional development opportunities for ALL staff; 2. Increase opportunities for parents and community members to learn about mental and chemical health issues, signs, and prevention; 3. Increase staff awareness of community resources; 4. Expand opportunities for staff to build relationships with students during the school day; 5. Increase support district wide around mental health. Committee members Principal Gretchen Harriman, Counselor Janeen Kuemmel, Psychologist Erika Kelly-Kennedy, and Mary Sue Hansen & Peggy Huot-Hansen from the Suburban Ramsey Family Collaborative were present to answer questions. The presentation is available on the district website.
  - b. Goal 1 Strategy IV - Review of Technology Restructuring, including Digital Learning Specialists and Tier I and II Support - Director of Technology and Innovation, Mark Garrison, Technology Support Staff Steve Asper, Penny Dally, Peggy Nadeau, and Digital Learning Specialist Luanne Oklobzija

reported on the new technical, instructional and systems support model. The presentation is available on the district website.

c. Goal 4E - Update on Senior Transportation - Adult Programs Coordinator Tara Jebens-Singh and Lions Club members Doug Shepard and Bob Lundberg presented a draft of the Senior Transportation (Lionmobile) Transition Plan.

2. Discussion on Laws and Policy Affecting Licensing, Compensation, and Benefits of Preschool Teachers. - Director of Human Resources Linda Goers and Attorney Michael Waldspurger presented information on the laws and policy affecting licensing, compensation, and benefits of our preschool teachers.
3. Update on Superintendent and Recruitment Process - Chair of the Superintendent Selection Process and Procedures Committee George Kimball presented the recommendations by the subcommittee.

Wilson moved and Newberg seconded to adjourn for a 10 minute recess at 7:59 p.m.

Newberg called the meeting back to order at 8:11 p.m.

4. Overview of Opportunity to Participate in State Q Comp Program and Timeline - Assistant Superintendent of Teaching and Learning Sara Paul, President of WBLTA Dr. Michael McKenzie, Assessment Coordinator Brian Morris, and Peer Reviewer Heather Schmidt presented on work that has been done to explore Q-Comp funding, explain the rationale, and present a proposed timeline. The presentation is available on the district website.
5. Goal 2 - Overview of Timeline for Potential 2017 Renewal Referendum - Assistant Superintendent for Finance and Operations Wayne Kazmierczak presented an overview of background information and a preliminary timeline for November 2017 renewal referendum. The presentation is available on the district website.
6. Discussion on Opportunity to Partner with Other School Districts on Equity Policy - Superintendent Michael Lovett reported on our possible participation in a collaborative of approximately 30 school districts. The purpose is *to ensure the constitutionally guaranteed right to an adequate education of all students by creating a comprehensive collective action plan to address integration, access, opportunity, and educational achievement.*

7. Discussion on Primary Election Change - Director of Community Services and Recreation Tim Maurer and Assistant Superintendent for Finance and Operations Wayne Kazmierczak presented a letter from Ramsey County Elections Manager Joseph Mansky recommending that the school board consider eliminating the primary.

**C. ADJOURNMENT** - Chair Newberg adjourned the meeting at 9:20 p.m.

Submitted by: Ellen Fahey, Clerk