

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A work study session of the White Bear Lake Area School Board was held on **Monday, November 27, 2017** at 5:30 p.m. in Community Room 112 at the District Center, 4855 Bloom Avenue, White Bear Lake, MN.

A. PROCEDURAL ITEMS

1. Call to order - Newberg called the meeting to order at 5:30 p.m.
Roll Call - Present : Chapman, Fahey, Kimball, Mullin, Newberg, Newmaster, Wilson
Ex-officio: Kazmierczak
Student representative: Rensted
Cabinet: Cooper, Daniels, Garrison, Maurer, Paul, Vette, Wald

B. DISCUSSION ITEM

1. **Teachers On Call Proposal** - Director of Human Resources Mitch Cooper and Wayne Gilman and Lesley Hacker of Teachers on Call (TOC) presented a proposal that this agency manage our needs for reserve staff to fill teacher and para shortages and absences.
2. **IB Review Progress Update** - Superintendent for Teaching and Learning Sara Paul provided an update of the IB review being conducted by University of MN Center for Applied Research and Educational Improvement (CAREI). CAREI is currently conducting Phase II and the findings will be presented at the January or February work study. Notification will be provided when the date is finalized.
3. **Family Engagement and Supports for Conferences** - Assistant Superintendent for Teaching and Learning Sara Paul and Achievement and Integration Coordinator James Barnett shared survey data from parents regarding the elementary Welcome Back Conferences. Cultural Liaison Briana Santoscoy shared improvements made for November conferences to respond to feedback collected this fall from Latino elementary families. Parents Maria, Angelina, and Yineth shared barriers to participation by Latino families, what is helpful, and suggestions to address issues encountered by Latino families.
4. **Revised FY18 Budget Overview** - Assistant Superintendent for Finance and Operations Tim Wald and Director of Finance Tom Wiczorek presented the revised fiscal year 2017-18 budget. The budget is available on the district website under Finance Department.

5. **School Board Committee and Liaison Assignments** - Board Chair Janet Newberg led a discussion of committee and liaison assignments for January 2018 to July 2018 due to the retirement of two board members and two new board members taking office in January 2018.

RECESS - Chair Newberg called the meeting into recess at 7:51 p.m.

6. **Negotiations Study Session** - Chair Newberg reconvened the meeting at 8:00 p.m. This portion of the meeting was closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minnesota Statutes 179.A.01 to 179.A.25.

Board members present: Chapman, Fahey, Kimball, Mullin, Newberg, Newmaster, Wilson

Administrators present: Cooper, Wald, Wiczorek, Superintendent Kazmierczak

- C. **ADJOURNMENT** - Newberg adjourned the closed session at 8:51 p.m.

Submitted by: Ellen Fahey, Clerk