

INDEPENDENT SCHOOL DISTRICT NO. 624  
WHITE BEAR LAKE, MN 55110

A work study session of the White Bear Lake Area School Board was held on **Monday, August 27, 2018** at 5:30 p.m. in Community Room 112 at the District Center, 4855 Bloom Avenue, White Bear Lake, MN.

**A. PROCEDURAL ITEMS**

1. Call to order - Mullin called the meeting to order at 5:30 p.m.  
Roll Call - Present: Beloyed, Chapman (absent), Ellison, Fahey, Mullin, Newmaster, Wilson  
Ex-officio: Kazmierczak  
Cabinet: Cooper, Garrison, Maurer, Ouren, Paul, Vette, Wald

**B. DISCUSSION ITEMS**

1. TeamWorks Enrollment Report - TeamWorks International Founder Dennis Cheesebrow presented information related to the ten-year enrollment projection and the modeling process to determine the enrollment impact during the next ten years. This study considered the housing starts in the district and is a complement to the demographic report completed by Hazel Reinhardt Consulting in 2017. The presentation is available in the board packet on the district website.
2. Comprehensive Facilities Planning, Community Engagement Overview - Assistant Superintendent for Finance and Operations and Sal Bagley, Associate, of Wold Architects and Engineers reviewed the charge statement for three committees (teaching and learning spaces, community spaces, physical conditions) that will be formed to study the needs of the district and recommend a long-range facilities master plan. In addition to the charge statement, the committee application, committee meeting dates, and timeline were presented. The process is scheduled for approval at the September 10 board meeting. The presentation is available in the board packet on the district website.
3. Strategic Priorities for 2018-19 School Year - Superintendent Kazmierczak presented the School Board/District Administration Priorities for 2018-19 school year. The priorities are consistent with Phase I of the Strategic Plan with priority given to: Comprehensive facilities planning process; Elementary specialist program; Middle school program review; and Completion of site level plans that align with the District's Strategic Plan.

4. Gifted and Talented Program Overview - Sara Paul Assistant Superintendent for Teaching and Learning and Coordinator of Gifted and Talented/Student Agency David Lamwers presented an overview of the Elementary, Middle School and High School Gifted and Talented program in the context of the new Strategic Plan and Policy 513C.2. The presentation is available on the district website.

Mullin moved and Wilson seconded to go into closed session at 7:01 p.m.. ***Roll call vote: all ayes. Motion carried.***

Chair Mullin reconvened the closed session at 7:11 p.m.

Board members present: Beloyed, Ellison, Fahey, Mullin, Newmaster, Wilson

Administrators present: Superintendent Kazmierczak, Cooper, Wald

5. Negotiation Study Session - This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minnesota Statutes 179.A.01 to 179.A.25.

The meeting continued in closed session at 7:22 p.m. Cooper and Wald left the closed session.

6. Evaluation of Superintendent -This portion of the meeting may be closed to discuss evaluation of superintendent, pursuant to Minnesota Statutes 13D.05, Subd. 2(b).

The meeting continued in closed session at 8:06 p.m. Cooper and Attorney Waldspurger joined the closed session.

7. Discussion of Separation Agreement - This portion of the meeting is closed to receive information from the attorney, pursuant to Minnesota Statutes 13D.05 Subd. 3(b)

The meeting went into open session at 8:25 p.m.

#### **C. OPERATIONAL ITEM**

1. Newmaster moved and Wilson seconded to approve the Separation Agreement and Release of Claims as reviewed in closed session. ***Roll Call Vote: all ayes. Motion carried.***

#### **D. ADJOURNMENT** - The meeting was adjourned at 8:26 p.m.

Submitted by: Ellen Fahey, Clerk